

Our mission is to allow individuals to promote their artistic and creative talent who are keen to make a mark within their own industry. Salonetwork is a unique community where ideas and interests can be shared.

Terms and Conditions:

By registering, accessing, browsing and using the Salonetwork site, you accept all terms outlined without limitation or qualification. This agreement applies for you as an individual or on behalf of a company. Your use of our services also applies to our Privacy Policy and Cookies Policy, which cover how we collect, use, store and share your personal information. If you do not agree to the terms do not register, access or use any of the services provided by Salonetwork. Accounts can be terminated at any time.

These terms and conditions may be amended from time to time as The Salonetwork see fit and your continued use of the site will signify your acceptance of any adjustment to these terms. If there are any changes we will announce that these changes have been made on our homepage. Any changes to our privacy policy will be posted on our website 30 days prior to these changes taking place. Therefore you are advised to re-read this statement on a regular basis.

These terms and conditions form part of the Agreement between the Client and Salonetwork. Upon accessing this website this indicates your understanding, agreement to and acceptance, of the Disclaimer Notice and the full Terms and Conditions contained herein. Your statutory Consumer Rights are unaffected.

Eligibility:

In order to register and use Salonetwork you must be 16 years or over. Only one account is permitted per user and all personal information provided must be correct, no false information may be provided as this is a violation to the Salonetwork terms, this includes accounts registered on behalf of others or persons under the age of 16.

Registration:

In order to join Salonetwork you must register. Upon registering to Salonetwork you must provide the following data; name, occupation, business name, address, mobile number, email address and date of birth. If you upgrade to a premium service you will need to provide payment via credit or debit card and billing information.

You must ensure to:

- Choose a username which is easily identifiable as you
- Choose a strong and secure password
- Do not share your username or account with any other person

You are responsible for all content uploaded and anything that happens through your account unless you close it or repost misuse on your account.

Salonetwork are not responsible for content which is uploaded by individuals however we will ensure to take reasonable measures to ensure posts uploaded apply to the Salonetwork terms. Salonetwork has also provided all members the facility to report a post if they feel it does not apply to the Salonetwork terms or is offensive in any way.

Services:

Profile:

Salonetwork allows you to create a profile about yourself. This allows you to add information regarding your education, work history, skills and some personal information. It is not compulsory to add information to your profile, however doing so will allow business opportunities find you and allow recruiters to see your work experience. Adding your personal information or sensitive information is at your discretion, however please ensure not to add any sensitive or personal information that you would not like to be seen publicly.

Expression:

Salonetwork wants to give you the opportunity to express yourself and communicate with people within the same industry. This platform allows you to 'Tell the Network' your ideas or interests and upload photos and

videos to support your comments. We also want to help you be fully informed of new product and services, which are offered by businesses within your industry. These will be shown via 'Tell the Network' or via our ads, which are paid for via these businesses. Any content or information which you upload to Salonetwork can be seen by all members who are registered. You acknowledge the risk that you or your business may be mistakenly associated with content about others when members of Salonetwork know you or your business were mentioned in the news,

At Salonetwork we want you to share your ideas and interests while ensuring you feel you are in a safe and secure environment. We will always ensure to use reasonable care when providing our services to you, however we cannot guarantee that all of our services will function without any disruptions. Therefore Salonetwork will not tolerate misuse of the site, products or misconduct towards any other member. If we learn that this is the case Salonetwork will take appropriate action for example, removing content, disabling accounts, blocking accounts or contacting the law. All members have the option to report any post to the Salonetwork team if they feel a post is inappropriate or offensive in anyway.

By using the Salonetwork service you may encounter content or information, which may be inappropriate, incomplete, misleading, offensive, illegal, or otherwise harmful. Salonetwork cannot take any responsibility and you agree we are not responsible for others (including other members) content or information which is uploaded to Salonetwork. We cannot always ensure misuse of the platform and you agree we are not responsible for any misuse, however the Salonetwork team will do their utmost to ensure inappropriate content is removed or any posts reported will be investigated with immediate effect.

Termination:

Salonetwork reserves the right to suspend, restrict or terminate your account at any time. Salonetwork also has the right to limit your use of the platform.

If you decide to terminate your contact the following will survive:

- We can use and disclose your feedback

- Members and/or Visitors rights to further re-share content and information you shared through the Service to the extent copied or re-shared prior to termination
- Any monies due by either party prior to termination still apply

By becoming a member of Salonetwork you agree to the following:

- Provide accurate information about yourself and ensuring to keep Salonetwork updated if any information changes
- Do not share your account details with any other person
- Ensure to create only one account which is yours and yours only and all information is honest and correct
- Do not transfer your account to any other person
- Do not post or share information that is unlawful, fraudulent, discriminatory or unlawful
- You must not upload any indecent or inappropriate content to the Salonetwork
- Promote discrimination based on race, sex, religion, nationality, disability, sexual orientation or age
- Promote any illegal activity
- Give the impression that the content emanates from Salonetwork, if this is not the case.
- Advocate, promote, incite any party to commit, or assist any unlawful or criminal act such as (by way of example only) copyright infringement or computer misuse
- Where images have been taken of celebrities, models or other individuals, they must not be uploaded without their express consent, having been obtained and recorded in a consent form
- Use all services in a professional manner
- Do not disclose any information where you do not have the consent to disclose; such as confidential information regarding any other person or an employee
- Use or develop software or devices or any other means or processes to scrape the Services or otherwise copy profiles and other data from the Services
- You will not access or collect any information from our site via automated means that you do not have permission to do so

- Post anything which contains any virusus, bugs or harmful code or do anything to disrupt or impair our services

You give the following permissions to Salonetwork and its Affiliates:

1. All content which you upload or submit and share on Salonetwork is owned by you. You can share the content with anyone else. Any content which you upload, share or post which has intellectual property rights in connection to your or your products, you authorise Salonetwork and its affiliates the right to use, copy, translate, modify, distribute, publish and process this content without any additional consent required, notice and/or compensation required to you or anyone else.

This license can end at anytime by deleting your account or deleting such content. However content can still exist if information that you shared was copied, re-shared or stored and the removal from back up can take some time.

2. Salonetwork may edit or make format changes to your content in order for it to suit the layout of our platfrom. This will not effect the message you are wanting to deliver.
3. Advertisements may be displayed near your content and no payment to you or others will be granted. We will not include your content in ads for products or services of third parties without your consent.
4. You give us permission to use your personal details including your name, profile picture and any information regarding any actions you have taken with regards to ads and sponsored content without any compensation to you.
5. From time to time Salonetwork will upgrade our software in order to improve and enhance our service. You grant permission for Salonetwork to upgrade this software when required.
6. Any content uploaded by Salonetwork covered by intellectual property rights that we have or shared available on our platform (for example; videos, designs, photos, images etc) Salonetwork retain all rights to that content. If you would like to obtain any of our content you must receive written permission from Salonetwork must not use this content without this permission.

Updates to Salonetwork:

At Salonetwork we are constantly improving our services therefore we will add new features to the platform on an ongoing basis. On this basis we will be required to amend these terms from time to time to reflect any changes which are made. If the terms are amended we will ensure to notify you via email or via the platform at least 30 days prior to the change coming into effect. We may also be required to change our Privacy Policy or Cookies Policy and again will ensure to notify you prior to this change taking place. Once any updates are in effect and you continue to use our service you will be bound by these new terms and conditions or policies.

Sharing your information:

If you 'Enquire Now' regarding a course or event, or 'Apply Now' for a job displayed on the Salonetwork platform a standard template email will be generated and sent to that company on your behalf. The information sent will include your contact information you provided as part of the registration process and or information you provided within your profile. This includes your name, email and contact telephone number. If you do not want this information to be shared please do not 'Enquire or Apply Now' for any courses, jobs or events through the Salonetwork platform.

When you upload information to Salonetwork this information can be seen by other members, copied and shared.

Third Party Websites:

If you would like to access or use any third party sites or apps etc which link from our website to theirs please be advised Salonetwork cannot take any responsibility for these sites. Each third party site you visit will have their own privacy policy, cookies policy and their own legal terms and may be giving others permission to use your information. Therefore before navigating to these websites Salonetwork always advise to read all of their policies before navigating to these sites. Salonetwork are not responsible for these third party sites or apps and you are using these sites or apps at your own risk.

Contacting:

Salonetwork have permission to contact you via the personal details you provide. This may be through the platform, via email, telephone or via physical address. You agree to ensure all of your contact information is correct and kept up to date at all times.

Salonetwork are not obligated to share any information or content on their platform. Any information and/or content can be removed at any time at our sole discretion, with or without notice.

Salonetwork may discontinue their service at any time therefore will not be obliged to store or keep any content or information you have uploaded. Salonetwork is not a storage service therefore you agree that we have no obligation to store, provide or maintain any information or content you or others have provided, except what is required by law.

Upgrading your Membership:

Upon registering to Salonetwork you are given a basic account for free. Salonetwork give you the opportunity to upgrade your membership to one of our Premium services in order to gain access to additional benefits throughout the platform. The Premium Memberships are broken into three tiers:

- Premium Employee
- Premium Self Employed
- Premium Salon Owner

These memberships are valid for a 12 month period and after this period you can renew your membership via the Salonetwork platform by repurchasing your upgrade. Payments are made via the Salonetwork payment portal via credit or debit card (Cash, Cheque or Paypal is not accepted). Upon successful payment you will be issued with an email receipt for your records.

Adding a Job, Course or Event:

Once registered to Salonetwork you have the opportunity to 'Add a job' 'Add a course' or 'Add an event' The cost to add any of these categories is €99. Payments are made via the Salonetwork payment portal via credit or debit card (Cash, Cheque or Paypal is not accepted). Upon successful payment you will be issued with an email receipt for your records. All information uploaded must be accurate and you must provide contact information.

Salonetwork Suppliers:

Salonetwork have carefully selected suppliers within each category to ensure they give you the highest level of service. If you choose to contact any of these suppliers this must be done via the contact details provided on the Salonetwork platform. Please ensure to advise the supplier you are a Salonetwork member as if you are a Premium member you will be granted an exclusive discount.

Any advice, information given or contracts set up or obtained from these suppliers is solely between the Salonetwork member and the supplier. Salonetwork do not take any responsibility for these relationships and only recommend their services.

Documents:

As a salon owner, Salonetwork is here to help you to operate your business successfully and professionally. Below are a list of documents that you may require in order to operate your business and manage your employees. As a Premium Member we are delighted to give you access to download these documents, simply click on the required document.

Please be advised that Salonetwork offer template contracts and documents that you should adapt to your own business. Salonetwork cannot take any responsibility for any documents and/or contracts used for your business and Salonetwork advise consulting with a solicitor before finalising any agreement.

Refunds:

Refunds are not applicable under any circumstances and will not be issued to any member who upgrades to a Premium service, uploads an job, event or course. This does not affect your statutory rights.

Copyright:

Visitors may read, view, print and download one hard copy of the material for their personal, non-commercial use only. Visitors may not copy, distribute, sell, publish, display, transmit, reproduce or decompile any part of the material by any means (electronic or not) or for any purpose include it in any derivative works.

Trademarks:

Trademarks, service marks and logos displayed on this site belong to Salonetwork. These may not be used for any reason whatsoever without the written permission from Salonetwork. This applies to all partners also displayed on the platform.

Laws:

These terms of use, their subject matter and their formation (and any non-contractual disputes or claims) are governed by Irish Law.